



January 29, 2004

Please be advised that I felt, as Broker/Manager, that today's motivational seminar was inspirational and energizing to both me and my agents. I believe that this seminar with "Jim Z." would be beneficial to many real estate agents.

Sincerely,
GMAC/1st Signature Homes Real Estate

A handwritten signature in black ink, appearing to read 'D. Mroch', with a long, sweeping underline.

David G. Mroch
Broker/Manager

DGM/ds